Northpointe Staffing Professionals A Division of Asset Staffing of New Jersey	ASSET STAFFING Asset Staffing, Inc.

CONFIDENTIALITY/EMPLOYMENT CONTRACT

As a condition of being referred for employment by Asset Staffing or Northpointe Staffing Professionals (Asset) and its affiliate companies, I hereby acknowledge and agree as follows:

I understand that registration with Asset does not constitute a guarantee of interview, placement, or employment with any client of Asset. Additionally, I further understand that travel time to and from interviews, expenses for interviews, preparing time for interviews and time spent interviewing are considered non-compensable and that Asset will be held harmless in lieu of any and all claims brought forth by a candidate in such instances.

I will not use, disclose or in any way reveal or disseminate to unauthorized parties any information I gain through contact with materials or documents that are made available through my referral to any client of Asset, or that I learn about during such interview and recruitment process or during my employment.

I will not use, disclose or in any way reveal or disseminate any information pertaining to any client of Asset, or its operating methods and procedures that come to my attention as a result of this referral. Under no circumstances shall I remove copies or documents from the premises of any client of Asset and I understand that I shall be responsible for any direct or consequential damages resulting from any violation of this agreement. I further understand that I will not record and/or publish any video interview without prior written authorization.

In consideration for this referral by Asset, I agree not to accept any temporary assignment or permanent position with the Asset client I am being referred to, either directly, as an independent contractor or through the services of another employment service, for a period of one hundred and eighty (180) days from the date of my initial referral to the Asset client without prior written approval from Asset.

I understand that Asset will be subject to irreparable harm which will not be adequately satisfied by monetary damages. I therefore agree that Asset will be entitled to seek injunction and any remedies permitted to ensure and enforce my compliance with this agreement in the event I do not comply with it.

I hereby authorize any person, educational institution, or company I have listed on my application to disclose in good faith any information they may have regarding my qualifications for employment which may include, but not limited to, current and historical information about me, my employment history, current and former residences, education validation, drug testing, credit history and/or reference checks (collectively “Background Investigation”). I will hold Asset free of any liability for the exchange of information and any other reasonable and necessary information needed for ongoing employment or during the course of the hiring process.

I certify that the information I have provided in this application and supporting documentation is true and correct to the best of my knowledge. I understand that the submission of any false information or the omission of any requested information in connection with my application, whether on this document or not, may be cause for failure to hire or for immediate discharge should I be employed or offered a position by Asset. I understand that, if hired, my employment would be “at-will” and could be terminated at any time by either party, with or without notice.

I acknowledge that I have received and understand Asset’s **Employment Contract** and that the obligations of this Agreement shall survive my employment with Asset.

As a condition of and in consideration of your assignment with Asset you agree to resolve any and all disputes exclusively through arbitration instead of litigating in court.

Furthermore, I acknowledge that I have received and understand the documents “Conscientious Employee Protection Act”, the “New Jersey Family Leave Act”, the “New Jersey Earned Sick Time Policy” and the “New Jersey Gender Equity Notice” which were provided to me prior to the start of my assignment with an Asset client located in the State of New Jersey.

Signature_____

Name Printed_____ Date_____